

CITY PROPOSAL – FREEZING OF STEP/MERIT INCREASES

Proposed Language:

- 5.1.3 Effective June 26, 2011, all OE#3 represented employees will have step and merit increases frozen for 26 pay periods. After 26 pay periods, employees represented by OE#3 will become eligible for step increases upon completion of an additional 2080 seniority hours after the date they did not receive a step increase for which they were previously eligible.